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FILED CAROLYN KUBOTA (S.B. #113660) Superior Court of California ckubota@omm.com County of Los Angeles 2 APALLA U. CHOPRA (S.B. #163207) DEC 30 2014 achopra@omm.com 3 O'MELVENY & MYERS LLP Sherri R. Carter, Executive Officer/Clerk 400 South Hope Street By Many D. Clark Deputy 4 Los Angeles, CA 90071-2899 Telephone: (213) 430-6000 5 Facsimile: (213) 430-6407 6 Attorneys for Defendant CALIFORNIA INSTITUTE OF TECHNOLOGY 7 8 9 SUPERIOR COURT OF THE STATE OF CALIFORNIA **COUNTY OF LOS ANGELES** 10 11 SANDRA TROIAN, Ph.D., Case No. BS152258 12 Plaintiff. **DECLARATION OF GRACE FISHER-**13 ADAMS IN SUPPORT OF DEFENDANT CALIFORNIA INSTITUTE OF V. 14 TECHNOLOGY'S MOTION TO BIFURCATE CALIFORNIA INSTITUTE OF MANDAMUS PROCEEDINGS AND STAY 15 TECHNOLOGY, PLAINTIFF'S LEGAL CAUSES OF ACTION PENDING RESOLUTION OF MANDAMUS 16 Defendant. REVIEW 17 18 Complaint Filed: November 13, 2014 Trial Date: None Set 19 Date: May 14, 2015 20 Time: 1:30 p.m. Dept: 82 21 Judge: Hon. Luis A. Lavin 22 23 24 25 26 27 28

DECLARATION OF GRACE FISHER-ADAMS

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DECLARATION OF GRACE FISHER-ADAMS

- I, Grace Fisher-Adams, declare and state as follows:
- 1. The facts set forth below are known to me personally. If I were called as a witness in this matter, I could and would testify competently to each fact so set forth.
- 2. I am presently employed by the California Institute of Technology (Caltech") as Director, Office of Research Compliance. I have been in this position since approximately 2011.
- 3. During Caltech's investigation into authorship issues regarding the 2012 American Physical Society abstract submitted by Dr. Sandra Troian, I provided administrative support to the Investigation Committee. In my capacity providing administrative support, I maintained records associated with the administrative process.
- 4. On or around April 18, 2014, Ed Stolper sent an e-mail to Dr. Troian with the subject "decision on your appeal," which was maintained as a record associated with the administrative process. A true and correct copy of the April 18, 2014 e-mail from Ed Stolper to Dr. Troian is attached hereto as Exhibit A.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 25th day of December, 2014, at Los Angeles County, California.

Grace Fisher-Adams

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Sent from hand held device

Begin forwarded message:

From: Ed Stolper < ems@gps.caltech.edu>
Date: April 18, 2014 at 11:25:56 PM PDT
To: Sandra M Troian < stroian@caltech.edu>

Subject: decision on your appeal Reply-To: <ems@caltech.edu>

Dear Sandra.

I am writing to convey to you my decision regarding your appeal. Based on our recent meeting and my review of the matter, I have concluded that the committee's findings were neither capricious nor arbitrary and that appropriate procedures were followed by the committee. I agree with the committee that your use of your cat's name, M. Pucci, on the abstract submitted to the American Physical Society (APS) in November, 2012 was an improper circumvention of APS rules and was conduct unbecoming a Caltech faculty member. In addition, I agree with the committee that your former postdoc, Dr. Niavarani, should have been seriously considered for at least an acknowledgment in the APS presentations given by you in November 2012 and March 2013.

I have also reviewed Vice Provost Hunt's recommendations for administrative action. Because the only submissions by you to APS were abstracts, I do not believe it is necessary for you to submit a correction. However, I again remind you that your action in listing a cat as first author on a scientific publication — even an abstract — is unjustifiable, reflects poorly both on you and Caltech (which you represent when you present the results of your work at a meeting or in a publication), and is inconsistent with the high standards of behavior expected of any member of the Caltech community, but particularly of a Caltech faculty member because of our responsibilities as role models and ambassadors for the Institute. In addition, you should carefully consider giving credit in the form of coauthorship and/or an acknowledgment in any future publications (including abstracts) related to your former postdoc's work; I urge you to consult with your peers or your division chair in making that determination.

It is my sincere hope that you will learn from this experience, that we will have no further incidents of this nature, and that everyone involved in this episode can move forward collegially and productively.

Sincerely,

Ed

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PROOF OF SERVICE

I, Vanessa Hayes, declare:

I am a resident of the State of California and over the age of eighteen years, and not a party to the within action; my business address is 610 Newport Center Drive, 17th Floor, Newport Beach, California 92660-6429. On December 30, 2014, I served the within document(s):

DECLARATION OF GRACE FISHER-ADAMS IN SUPPORT OF DEFENDANT CALIFORNIA INSTITUTE OF TECHNOLOGY'S MOTION TO BIFURCATE MANDAMUS PROCEEDINGS AND STAY PLAINTIFF'S LEGAL CAUSES OF ACTION PENDING RESOLUTION OF MANDAMUS REVIEW

- by placing the document(s) listed above in a sealed envelope with postage thereon fully prepaid, in the United States mail at Newport Beach, California, addressed as set forth below. I am readily familiar with the firm's practice of collecting and processing correspondence for mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if the postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.
- by putting a true and correct copy thereof, together with an unsigned copy of this declaration, in a sealed envelope designated by the carrier, with delivery fees paid or provided for, for delivery the next business day to the person(s) listed below, and placing the envelope for collection today by the overnight courier in accordance with the firm's ordinary business practices. I am readily familiar with this firm's practice for collection and processing of overnight courier correspondence. In the ordinary course of business, such correspondence collected from me would be processed on the same day, with fees thereon fully prepaid, and deposited that day in a box or other facility regularly maintained by FedEx, which is an express carrier.
- by causing the document(s) to be emailed or electronically transmitted to the person(s) at the email addresses set forth below, pursuant to a court order or an agreement of the parties to accept service by email or electronic transmission. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

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2	Caused personal service by requesting that an agent or employee of Nationwide Legal LLC deliver to the office of the recipient named below,	
3	either by handing the document(s) to the recipient or by leaving the document(s) with the receptionist or other person apparently in charge of the	
4	recipient's office:	
5	5 Dan Stormer, Esq.	Attorneys for Plaintiff/Petitioner
6	Cindy Panuco Fea	·
7	7 128 N. Fair Oaks Avenue	K LLF
8	[
9	9 Facsimile: (626) 577-7079	
10	Lynne Bernabei, Esq. Karen Tanenbaum, Esq.	Attorneys for Plaintiff/Petitioner
11		
12	Washington, D.C. 20009	
13	Telephone: (202) 745-1942 Facsimile: (202) 745-2627	
14	I dealars under nameltar of namium and an the James of the Create of C. 115	
15	I declare under penalty of perjury under the laws of the State of California	
16	that the above is true and correct. Executed on December 30, 2014, at Newport Beach, California.	
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20		Vanessa Hayes
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